

## Elk Grove Soccer's Protests, Appeals, and Disciplinary Action (PAD)

Elk Grove Soccer holds a weekly Protests, Appeals, and Disciplinary (PAD) to review any red cards and send offs imposed by the referees during the season. The purpose of the PAD is to ensure that all coaches, players, officials, and other members of the organization conduct themselves in an ethical and sportsmanlike manner.

Coaches may be administratively sanctioned for violating Elk Grove Soccer rules and policies as they apply to games. A sanction is defined as a violation that results in a red card or other administrative penalty deemed appropriate by the PAD Committee and/or Elk Grove Soccer Board of Directors.

All teams playing in the organization are under jurisdiction of the Elk Grove Soccer PAD Committee.

All issues will be submitted to the PAD Committee in writing and considered at the hearing. Attendance at PAD meetings is by invitation only.

The PAD Committee meets weekly, if necessary, with the location, time, and day to be set by the PAD Chairperson – Dave Groves the PAD Chairman will notify the AGC of all actions being heard that involve players, coaches, officials.

Referees directly involved in the incident may be called by the PAD Committee to clarify any questions that may arise.

A sent-off player or dismissed coach or spectator are be allowed by the PAD Committee to appear before the PAD to present any facts or make any comments concerning the incident in Question.

A phone call regarding notice of PAD decisions, which outline the penalty determined and the appeal process and timelines to be followed, will be sent to the head coach of the affected team within 24 hours of the PAD Committee communications. The Chairman shall also provide the CEO a copy of the written decision via email.

## **Referee Procedures**

In the event of a send-off of a player or coach, the referee must obtain the pass of the ejected player/coach and complete the Send-Off Report. It is the responsibility of the referee to email these items or deliver them to the Elk Grove Soccer Referee Director within 24 hours of the incident. Referees shall contact the Referee Director to inform him/her that a Send-Off report, player pass. Within 24 hours of receipt, the Referee Director will notify the Director of Coaching of the incoming referee reports. Working with the applicable AGC, the Director of

Coaching will notify the players and the spectators as well as any coach who has been dismissed of the date and time of the PAD Committee meeting.

A written report may be submitted by the coaches or players involved, detailing the events leading up to the incident. The reports shall be submitted to the PAD Chairperson. The PAD Committee will base all decisions on the report filed by the referee and any other reports filed on behalf of the concerned parties.

Upon receipt of the completed Send-Off Report, the PAD Chairperson will convene a PAD meeting to determine the appropriate penalty, if any, related to the sendoff(s).

The Cal North Constitution will be used as a guideline to determine the penalty. Any deviation from Cal North Constitution will be determined by the PAD Committee as deemed appropriate. It will be the responsibility of the PAD Chairman to notify the coach and the applicable Club AGC of the penalty and to subsequently return the player(s) card(s) upon completion of the penalty to the CEO.

Game suspensions shall be served in Elk Grove Soccer League games and Cal North approved tournaments. In both situations, an Elk Grove Soccer Non-Participation Form must be completed and signatures obtained from the appropriate referees by a representative of the person serving the suspension. The Non-Participation Form will be sent to the PAD Chairperson within a week of the completion of the penalty.

Any player or coach receiving two (2) red cards during the Elk Grove Soccer season shall be placed on probation by Elk Grove Soccer.

During a game, a player receiving a caution may be substituted at the discretion of the coach and remain out of the match until the next substitution opportunity. In all situations involving send-offs, it is the coach's responsibility to assure that the player's pass is obtained by the referee before the referee leaves the premises.

**Referee Rulings are not Grounds for a Hearing** – During a game, a referee's judgment call stands and shall not be the subject for an appeal or the basis for a hearing.